

A. F. Blakemore & Son Ltd

Group Environmental Policy Statement

The Board of Directors of A. F. Blakemore & Son Ltd; incorporating all areas of the business and subsidiary companies¹ (The Company), regard the promotion of environmental protection measures as an absolute requirement for management and employees at all levels.

The company has made a commitment to:

- ✓ Comply with current and forthcoming legislation in regard to matters that relate to the environment.
- ✓ Take account of the views of its stakeholders when formulating and reviewing its policies and procedures.
- ✓ Prevent pollution and ensure effective control of the aspects of its business that could impact upon the environment.
- ✓ Develop and maintain an environmental management system that is compatible with the ISO 14001 standards and implement it within the Foodservice, Logistics and Wholesale Distribution divisions of the business.
- ✓ Set a strategy and clear targets to ensure continual improvement within its management systems and the performance of its undertaking.
- ✓ Provide employees with suitable and sufficient information and training in order that they are able to carry out their responsibilities in a manner consistent with this Group Policy.
- ✓ Ensure that this policy is effectively communicated to all persons that are employed by or otherwise undertake activities on behalf of The Company.

Primary responsibility for setting objectives and reviewing performance resides with the Chief Executive Officer with support from the Director(s) and the Board of each division of the company.

A copy of this Environmental Policy Statement shall be clearly displayed at each of the premises occupied by The Company.

This Group Policy Statement shall be reviewed annually by the Main Board or more frequently as circumstances require.

Signed: Carol Welch

Date: 12/05/25

Carol Welch, Chief Executive Officer

¹Subsidiary companies: - Blakemore Property Limited